



FACILITIES SAFETY MEETING

Zero Injuries

Our goal and our expectation for Facilities are zero serious (recordable, lost time) injuries. There are many things we need to do to realize this achievement but one of the most important is believing that we can. Ninety-four percent of workers in companies that have a strong safety culture and therefore very few injuries believe that all injuries can be prevented. Therefore, for us to meet our goal, we need to believe that all injuries can be prevented. Thousands of companies work years without a serious injury. Examples of local companies that you may recognize include:

- Adolfsen & Peterson Construction: 3.5 million hours
- DPR Construction: 3 years, 1 Million hours
- Nibbi Brothers Construction: 2 years and 1.25 years, 1 million hours
- Mead Construction: 4.5 years 350, 000 hours
- Intel Fabrication Project: 6.5 Million hours

Zero Injuries not only prevent the obvious suffering of victims (and their families and loved ones), a lack of serious injuries (and building safety into every task) avoids production delays, supports our mission by keeping more money available for science, and fosters a positive perception of our Division. Facilities workers are truly a professional group: one measure of a professional group is the absence of injuries.

But saying we believe in something is just the start. It must be supported by action at every level. Supervisors and managers must lead the safety effort in part by modeling safe behavior and enabling their staff to work safely. Training and observation routines must not be compromised and at risk behavior must be corrected. Identify, report, and remove barriers to safety.

How Can We Achieve Zero Injuries?

- Report Injuries Immediately. The sooner we can treat them, the less likely they will turn into more serious injuries
- Take Personal Responsibility for Your Safety. We have a lot of rules and some are actually laws. We have a lot of people inspecting you. But this is all there to help *you* to work safely. But ultimately it is you who decide to make either good or poor decisions regarding safety. Reduce your tolerance for risk.
- Teamwork. Get help when needed. Plan your tasks: don't assume that the other person knows what to do or what you are expecting him or her to do
- Watch Out for Your Collogues. Watch out for your partner. Become their safety mentor, even if just for a brief task, and correct any unsafe behavior in a non-threatening, helpful way. By the same token, receive suggestions in a positive manner
- Safety Attitude, Perceptions, Values. You are part of a team and your actions and safety attitudes influence others. Make sure this influence is positive. Your safety behaviors and advice to a colleague are more powerful than any other source
- Stop Work When Scope Changes. Or if there is any doubt about the tasks or hazards involved. Re-evaluate the safety requirements. Ask. Confirm
- Watch for Precursors to Injuries. Distractions and inattention, rushing (a leading cause of injuries), laziness (not getting the proper tool), fatigue and repetition all contribute to injuries
- Build Safety Into Each Task. Follow the tenants of ISM

While no one wants injuries, the real goal is to sustain safety processes and develop a culture that does not allow for injuries. Injuries are NOT part of the job and the fact that we deal with hazardous tasks each day is not an excuse. **Zero Injuries are achievable and expected!**