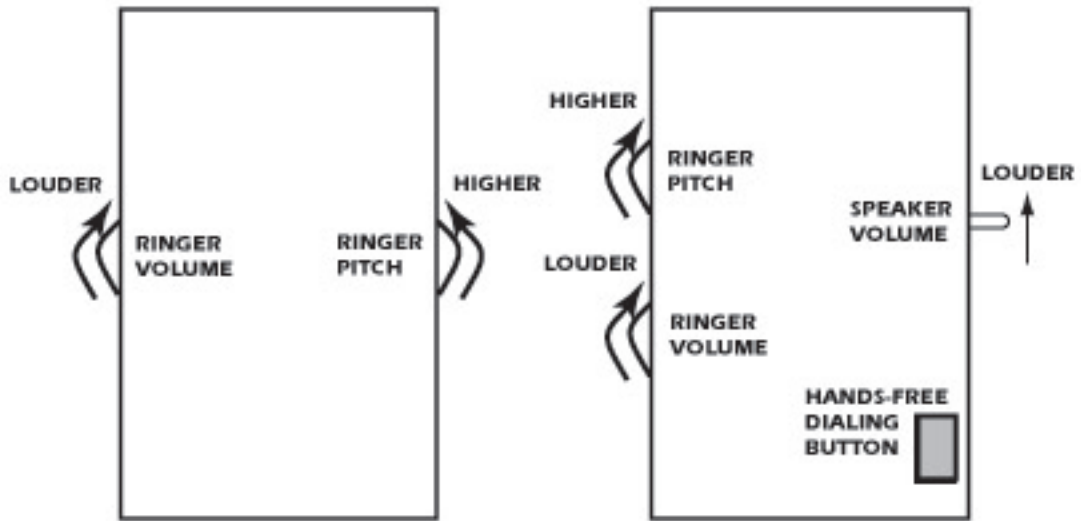


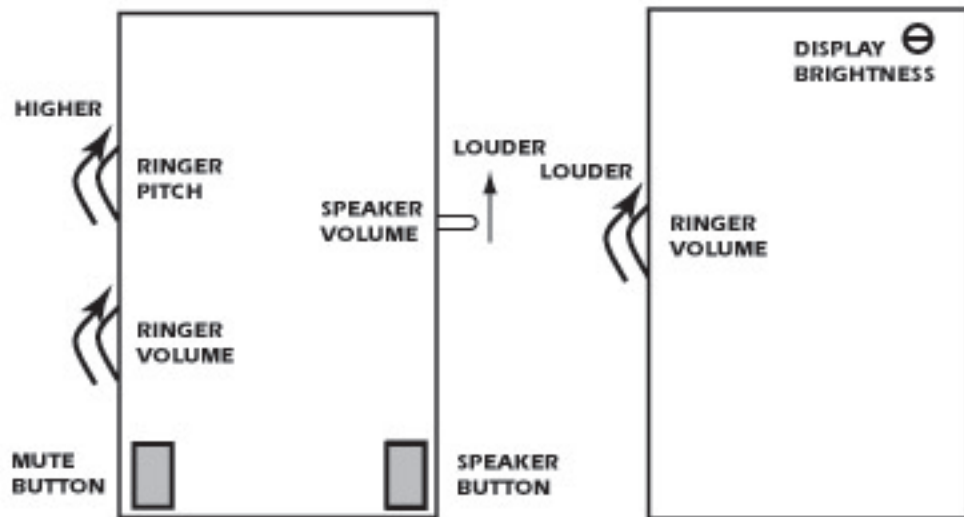
TELEPHONE FEATURES

CONTROLS,
VIEWED FROM
THE TOP



The ITE-4 controls.

The ITE-12+ controls.



The ITE-12S controls.

The ITE-24 controls.