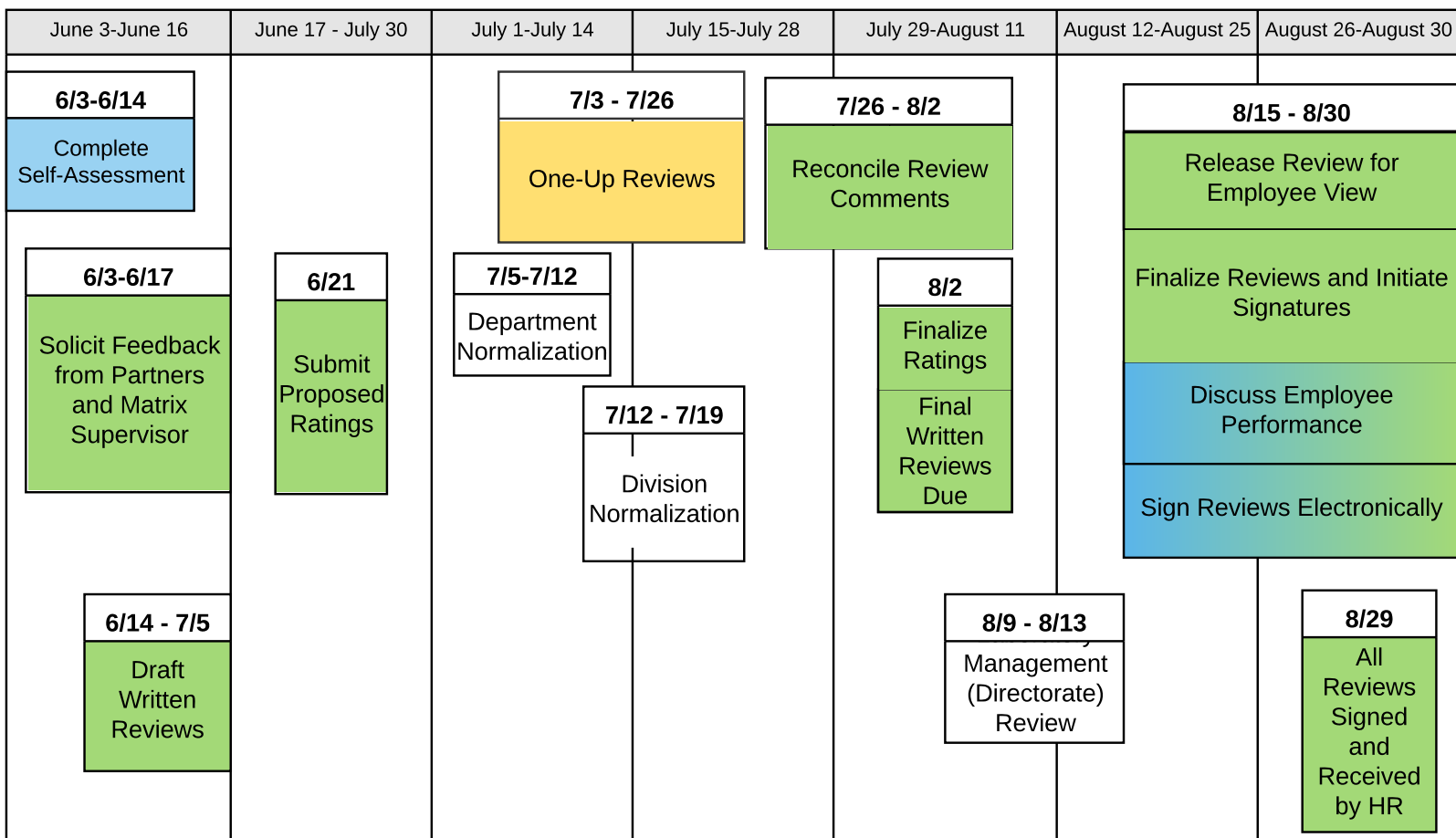


## Performance Review Process Timeline - FY19



Legend
One-Up Reviewer
Supervisor
Employee
Group Leaders